

POLICY AND PERFORMANCE SCRUTINY COMMITTEE MEETING

11TH DECEMBER 2023

A New Met For London

Following the Casey Review

A New Met for London sets out our three priorities for reform: community crime-fighting, culture change and fixing our foundations.

- 1. Community crime-fighting** is how we cut crime, rebuild trust and restore our bond with communities. We'll put more officers and Police Community Support Officers (PCSOs) into local neighbourhoods and make sure they're delivering against the priorities of Londoners. We'll work with them to fight crime and anti-social behaviour, bringing all the specialist resources of the Met together to make a difference in the highest crime, lowest trust communities.
- 2. Culture change** will be delivered across the Met to embed the values of policing by consent and build a strong culture focused on delivering for London, maintaining high standards and learning from others. We'll become a police service that does not discriminate – tackling racism, misogyny and homophobia – and better reflects the diversity of the city we serve.
- 3. Fixing our foundations** is how we'll set up our people to succeed. We'll organise and deploy our people better, and give them the training, equipment and tools they need to cut crime. We'll equip them with the data and technology they need to use their powers precisely while maintaining trust and upholding high standards.

A New Met For London

Following the Casey Review

Communities-first: We will prioritise the Londoners we serve in everything we do. We will listen to them and work with them to solve problems.

Frontline-focussed: We will prioritise officers and staff who work directly with the public, so they have what they need to provide the best service to Londoners.

Inclusive: We will be anti-discriminatory. We will seek to understand diverse perspectives and treat people according to their needs. We will create a workplace where everyone can thrive and is accessible and inclusive to all.

Collaborative: We recognise policing in London is at its best when the diverse communities we serve help us shape our response and the impact we have. We will take every opportunity to work with partners and our colleagues; to listen, reflect, learn and act.

Precise: We will make data and insight driven decisions informed by the best available evidence so we focus our efforts on achieving results with the greatest benefit to the public.

Central North – Local Action Plan

Action 1

Strengthening
Neighbourhood
Policing

MORE TRUST | LESS CRIME

Action 2

Enhancing
our
Professionalism

MORE TRUST | HIGH STANDARDS

Action 3

Greater involvement
of Citizens in
Policing

MORE TRUST

Action 4

Delivering
Coordinated
Crime Fighting

LESS CRIME

Action 5

Developing and
supporting our
people

HIGH STANDARDS

Action 6

Improving
our Communication

MORE TRUST

Action 7

Taking a Trauma
Informed Approach
to Policing

MORE TRUST | HIGH STANDARDS

Action 8

Strengthening
Public
Protection

LESS CRIME

Action 9

Protecting the most
vulnerable in
Islington

MORE TRUST

Action 10

Delivering high
quality
investigations

MORE TRUST | LESS CRIME

Neighbourhoods Performance

October 2023 – performance data

Islington (CN)

Neighbourhoods	Offences			
	Islington Current FYTD	Islington Previous FYTD	Islington % Change	
Personal Robbery	623	597	4.4%	↑
Theft Person	1521	1715	-11.3%	↓
Residential Burglary	692	673	2.8%	↑
Theft of Motor Vehicle	314	353	-11.0%	↓
Theft From Motor Vehicle	951	1066	-10.8%	↓
Interfering with MV	112	131	-14.5%	↓
Aggravated Taking of MV	4	12	-66.7%	↓

MPS Pan-London

Neighbourhoods	Offences			
	MPS-wide Current FYTD	MPS-wide Previous FYTD	MPS-wide % Change	
Personal Robbery	16899	14947	13.1%	↑
Theft Person	38662	31434	23.0%	↑
Residential Burglary	21583	20817	3.7%	↑
Theft of Motor Vehicle	19251	18779	2.5%	↑
Theft From Motor Vehicle	34589	37922	-8.8%	↓
Interfering with MV	6402	6498	-1.5%	↓
Aggravated Taking of MV	374	432	-13.4%	↓

ASB Governance

Governance

- Our current structure consists of regular partnership meetings. These take place at the tactical and strategic level, in partnership with other agencies – such as the Local Authority.
- We have recently undertaken a governance workshop (04/10/23) in conjunction with our Local Authority partners, which identified the requirements for:
 - *Joint priorities*
 - *Streamlining of existing meetings*
 - *Effective action tracking / performance against delivery*
- We have conducted an ASB workshop with senior stakeholders, and are subsequently developing a co-chaired Performance Management Meeting. This will be underpinned by a robust performance framework, designed to monitor delivery and the effectiveness of interventions.
- We are restructuring at the local level, to ensure we are aligned with Local Authority Ward boundaries, and delivering for our communities.

ASB Process

All confirmed ASB incidents, whether notified by MetCC, direct to an officer, third party or any other method of communication, are recorded on AirSpace, unless there is evidence that it is:

a) NOT ASB or

b) It is an isolated incident with NO VICTIM / COMMUNITY IMPACT and NO likelihood of recurrence.

- The Anti-Social Behaviour Early Intervention Scheme (ASBEIS) is an innovative way of managing ASB at the earliest opportunity, alongside partners using interventions and diversions, with the benefit of potentially preventing future criminal behaviour. using practices and powers from the Anti-Social Behaviour Act 2014.

Stage 1 - Opportunity for intervention & diversion

1: Intervention & Diversion first

1st ASB warning issued. Individual receives a warning informing them of the ASB Legislation and how the process works the details are then captured on Airspace. It may be appropriate to issue the 1st warning alongside a restorative approach or other intervention/diversion.

Of Note

If a warning is disputed - If a subject has challenged an ASB warning and no evidence of ASB is found then the ASB warning will be removed, as is required under the data protection act i.e. any information we hold has to be up to date and relevant.

2: 2nd warning

A letter is sent warning of the consequences of continuing the activity. Where relevant, diversion or other assistance is considered.

ASB Process

3: 3rd warning

Home visit and partner involvement for intervention and diversion such as Local Authority, Drugs Intervention, Youth Diversionary Activities.

4: Community Protection Warning (CPW)

Continued behaviour will lead to a CPW being issued. This allows conditions to restrict behaviour to be imposed (to those 16 and over)

Stage 2 - Enforcement

5: Community Protection Notice (CPN)

Breaches of a CPW will escalate to a CPN.

Breaches of CPNs can provide evidence for escalation to Criminal Behaviour Orders, Injunctions, Closures, Evictions, etc.

Of Note:

The process can be fluid, if an ASB warning is not appropriate, then an assessment can be made as to what Intervention/Diversion is most appropriate – usually a warning letter. All stages need to be proportionate to the behaviour being committed.

ASB powers and policy

Section 50 Police Reform Act:

Officers in uniform may use this legislation to obtain the name and address of a person causing Anti-Social Behaviour. This has a power of arrest if they refuse.

Community Protection Notice (CPN):

Community Protection Notices can be used to put conditions on the subject as part of a home visit. In the case of a CPN these conditions can be prohibitions and/or positive requirements.

Criminal Behaviour Order (CBO):

If a CPN is breached then consideration could be made to obtain at Criminal Behaviour Order using the ASB Warning, Home Visit, CPN and diversion options to evidence the need for a CBO.

Civil Injunctions:

Partners from the Local Authority or Housing Providers may have collated sufficient evidence to seek an injunction against the subject.

Closure Powers:

There may be sufficient evidence that anti-social behaviour is directly linked to the subject's property so please consider the use of closure powers.

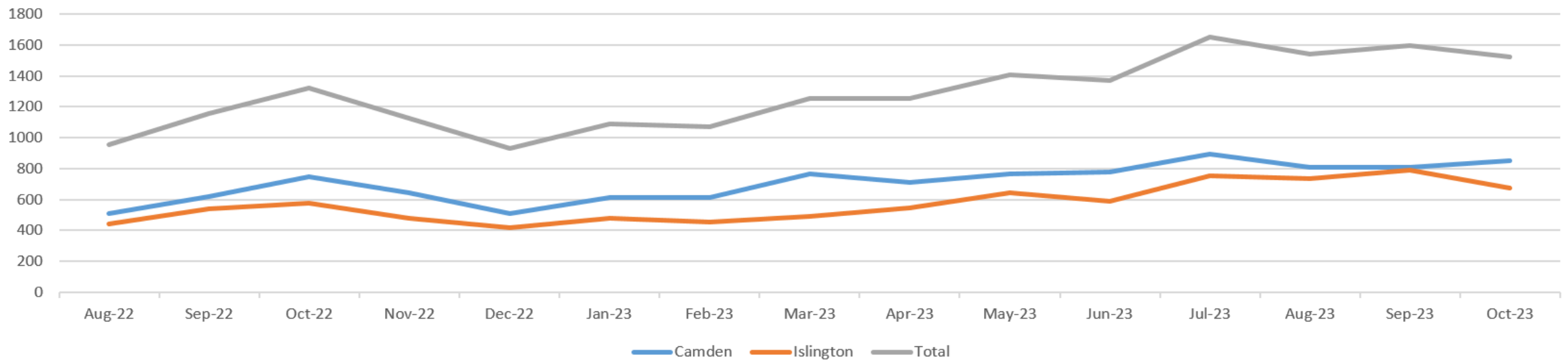
Eviction (Section 21 and Section 8 Housing Act 1998) this legislation assists with either the eviction of a tenant after a fixed term ends or during a term and the tenant has broken the terms of their tenancy.

ASB Performance

ASB CADs

	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23
Camden	510	617	749	646	510	611	614	767	710	766	778	894	806	808	854
Islington	443	540	574	478	420	478	457	489	544	641	591	755	735	789	672
Total	953	1157	1323	1124	930	1089	1071	1256	1254	1407	1369	1649	1541	1597	1526

ASB CADs

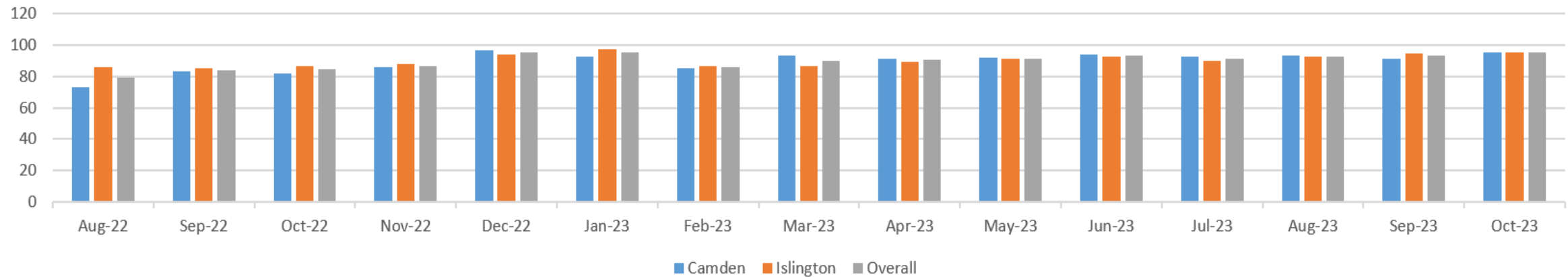


ASB Performance

ASB CAD Compliance

	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23
Camden	72.82	83.04	81.88	86.13	96.59	92.86	85.04	93.18	91.16	91.61	93.94	92.57	93.15	91.45	94.96
Islington	85.84	85.12	86.67	87.6	93.81	97.22	86.67	86.27	89.36	91.27	92.73	90.14	92.25	94.62	95.05
Overall	79.33	84.08	84.27	86.86	95.2	95.04	85.855	89.725	90.26	91.44	93.335	91.36	92.7	93.03	95

ASB CAD Compliance

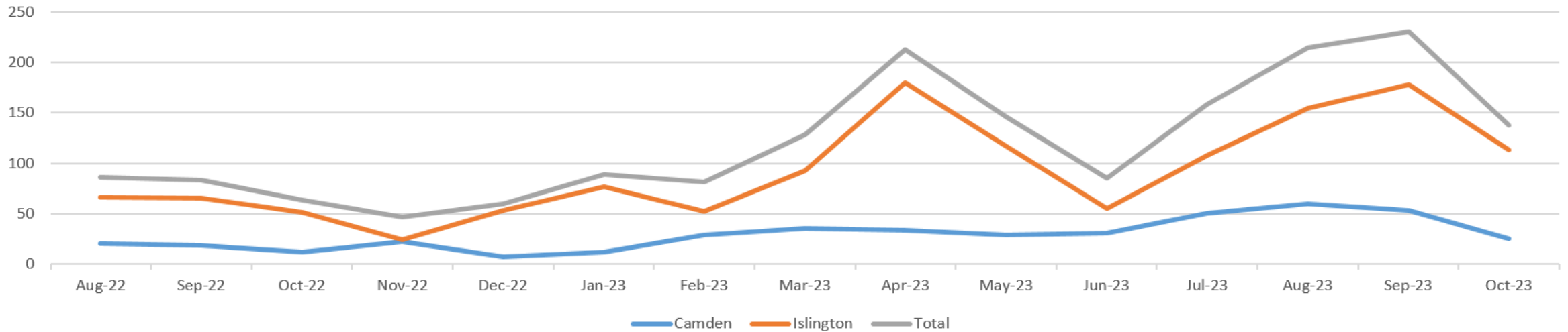


ASB Performance

ASB Interventions

	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23
Camden	20	18	12	22	7	12	29	35	33	29	30	50	60	53	25
Islington	66	65	51	24	53	77	52	93	180	117	55	108	155	178	113
Total	86	83	63	46	60	89	81	128	213	146	85	158	215	231	138

ASB Interventions



Tasking and Coordination

Collaborative working

We are working collaboratively, making informed decisions.

- A weekly Hotspot meeting with Islington Community Safety. Antisocial behaviour Hotspots are determined using both MPS and Islington Local Authority data. These meetings are chaired by Dan Lawson from Islington, and attended by our Inspectors. Our joint patrols between Police, Parkguard, Targeted Youth Support and Islington Council officers considers capacity, capability, and ownership. In considering our powers and policies, we strive to effectively deliver for our local communities.
- The Early Intervention Scheme twice a month.
- A Cuckooing Panel meeting monthly.
- A Repeat Callers Meeting monthly.
- A Community MARAC monthly.
- Local community meetings and Ward Panels
- The Tactical Tasking and Coordination Group (TTCG)

ASB Performance

What is working well and how do we improve?

Early Intervention Scheme (EIS)

- Two meetings per month with Matt Bunce at LBI. This is to discuss problem areas, people and address which cause the most ASB. Tactics are identified and actions generated for police and partners.
- There appears to be a healthy appetite by both the LBI and the police ASB team to deal robustly with ASB issues. This has definitely improved over the past 12 months.
- ASB team provide CAD data to LBI in order for them to task Parkguard into hotspot areas. They also provide a weekly overview of the EIS statistics to LBI, who then utilise their analysts to come up with mapping information.

Operation Pantera

- Two meetings per month with regards cuckooing, one triage and one full partners. At the partners meeting it will be discussed what are the highest risk cases. Actions drafted at this meeting for partners to take forward.
- ASB team then work with both partners and internal police teams to try to address the issues. This includes SNT, Project Adder, Op Outreach. Range of ASB tools considered, including closure orders.
- Good communication and flexibility between ASB team and partners at LBI which fosters trust. Assists with information sharing.

ASB Performance

What is working well and how do we improve?

Repeat Callers

- There is a joint meeting with LBI once a month. Repeat caller lists are compared and prioritised. It is at this meeting that tactics are discussed to try and deal with those who are constantly causing issues for both police and LBI.
- This involves working with other Council partners, such as MH workers, support workers, Housing colleagues to try to address any vulnerabilities. This is working well.

CMARAC

- This is a monthly meeting which is attended by the Neighbourhood Inspector. Complex ASB cases are discussed and solutions identified. The ASB team complete the research for each of these cases. This system appears to work well as there is a healthy churn of names at each meeting and no repeat cases.
- Sharing of information ensures that the relevant partner agency best suited to tackle the problem is identified and tasked.

Information Sharing

Information Sharing

- If a subject has challenged an ASB warning and no evidence of ASB is found, then the ASB warning will be removed, as is required under the data protection act i.e. any information we hold has to be up to date and relevant.
- Subject to the revised Pan-London data sharing arrangement ratified in 2022/23, we share ASB data with our Local Authority partners.
- This is achieved through direct reporting where necessary, and at a variety of meetings at the tactical and strategic level.
- All data is securely stored. The sharing of subject specific information is recorded on police indices, noting the rationale for dissemination and to whom. This is in-line with the standards set out by the Information Commissioners Office and MPS policy.

Deployments and Initiatives

Operational deployments

- We are piloting Clear, Hold, Build across three boroughs, with our partners and community stakeholders. Significant progress has been made on this initiative, as we look to implement Phase One under the Love Finsbury Park banner.
- We have undertaken a week of action focussed on Nitrous Oxide (Nos) in Night Time Economy areas, such as Cowper Street. This forms part of a larger project to deal with antisocial behaviour and crime, empowered by the use of new legislation.
- We are working in partnership with the Local Authority on Cleaner Safer Islington, focussed on reducing crime and antisocial behaviour in the Nags Head area.
- We are committed to remaining flexible, with quick deployment capacity provided as necessary. This is in line with our protocol for Gold (Gx) and Silver (Sx) groups, post incident.
- We are working closely with our Local Authority partners to deliver Safer Spaces Walk & Talk events, engaging positively with our communities in Islington.





**MORE
TRUST**

**LESS
CRIME**

**HIGH
STANDARDS**